

COVID-19 WAIVER OF LIABILITY AND INDEMNITY

Warning

I acknowledge and agree that there is an inherent risk of exposure to COVID-19 in any public place where people are present. I acknowledge that provision of the Services and participation in any related activities brings some risk and I assume responsibility for my own well-being. I will follow the guidelines of the Centers for Disease Control and Prevention (**CDC**) (or, as may be applicable, the guidelines from any equivalent international body) (CDC and equivalent organisations or government bodies, referred to as **Authorities**), and all posted instructions of Turner Broadcasting System Inc. or its affiliated companies (the company which engages you is referred to in this statement as the "**Company**") in provision of the Services. I understand, agree and consent that my failure or disregard to follow all protocols in effect and required by Company and/or the applicable Authorities, is hereby sufficient grounds for any contract of engagement between Company and me (**Agreement**) to be terminated.

Assumption of Risk

I have read and understood the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself in order to provide the Services under the Agreement.

Waiver, Release, and Indemnification

I, do hereby expressly waive any rights against and release and hold harmless Company and any of its officers, employees, affiliates, contractors, agents, heirs, legal successors, and assigns (collectively **WarnerMedia Group**) from and against any and all claims, suits, demands, losses, damages, expenses, or liability of whatever kind or nature (collectively **liability(ies)**), under any theory of law or equity, that I may sustain or suffer as a result of or in any way connected with the provision of the Services and participation in any related activities, including but not limited to any such liability related to or arising out of illness, injury, or death associated with infection of COVID-19 or complications, symptoms, or other effects resulting from contracting COVID-19. I shall defend, indemnify, and hold harmless each member of the WarnerMedia Group against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs, or expenses of whatever kind, including attorney fees, fees and the costs of enforcing any right to indemnification under this Agreement, and the cost of pursuing any insurance providers and agree not to bring or join proceedings against any member of the WarnerMedia Group based on the same.

I UNDERSTAND, AND IT IS MY EXPRESS INTENT, THAT THIS RELEASE AND WAIVER OF LIABILITY RELEASES THE MEMBERS OF THE WARNER MEDIA GROUP FROM SUCH LIABILITY EVEN IF SUCH LIABILITY RESULTS FROM OR IS CAUSED BY THE SOLE OR CONTRIBUTORY OR ACTIVE OR PASSIVE NEGLIGENCE, STRICT LIABILITY, OR OTHER LEGAL FAULT OF ONE OR MORE MEMBERS OF THE WARNER MEDIA GROUP OR ANY THIRD PARTY. I ALSO UNDERSTAND AND AGREE THAT THE WARNER MEDIA GROUP DOES NOT ASSUME ANY RESPONSIBILITY OR OBLIGATION TO PROVIDE FINANCIAL OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY ASSISTANCE IN THE EVENT OF INJURY OR ILLNESS. IN THE EVENT THAT I OR MY FAMILY MEMBER IS INJURED, BECOMES ILL, OR SUFFERS COMPLICATIONS DUE TO COVID-19, ALLEGEDLY AS A RESULT OF MY PROVISION OF THE SERVICES AND PARTICIPATION IN RELATED ACTIVITIES, I AGREE TO RELEASE AND HOLD HARMLESS WARNERMEDIA GROUP IN THE SAME MANNER AND TO THE SAME EXTENT AS SET FORTH ABOVE.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE. AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.